



CS CAREER PATH

Culinary Specialists operate and manage Navy messes and living quarters established to subsist and accommodate Navy personnel. They prepare menus, manage and account for subsistence inventories and prepare and maintain financial records. It is commonly accepted that the “mess decks” or dining areas aboard ships are the “Heart of the ship” and the role Culinary Specialists play in the morale of the ship is very important. CSs are needed on every ship and shore base in the Navy. Navy Culinary Specialists provide food service for Admirals and senior government executives. Career path should include diverse assignments ashore and afloat that enhances culinary skills and leadership abilities and promotes the future success of the rating by developing junior Sailors.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
25-30	CSCM	23.5 Yrs	CSEL	36	Follow on Sea/Shore Tours.
22-25	CSCM CSCS	23.5 Yrs 18.7	CSEL, 3MC Flag Chef Program	36	4 th Sea Tour Billet: Dept/Div/Services LCPO. Duty: DDG/LSD/LPD/ESB/ T-AH/LCC/LHA/LHD/CVN.
19-22	CSCS CSC	18.7 Yrs 15.7	CWO CSEL Equal Opportunity Advisor, Flag Chef Program	36	3 rd Shore Tour Billet: Force CS/Inspector/ Instructor/BOQ/BEQ Manger/ FSO/ Leading CS/LCPO/Analyst. Duty:TYCOM/ATG/NPC/NFMT/ NAVSUP/CSS/CNIC. Qualification: Senior Enl Academy.
16-19	CSCS CSC	18.7 Yrs 15.7	LDO, CWO, OCS, MECP, 3MC CSEL, RDC,Brig Duty, Equal Opportunity Advisor, Flag Chef Program, Recruiter	48	3 rd Sea Tour Billet: Dept/DivLCPO/Food Prod/Hotel Services Chief. Duty: NMCB/PHIB-CB/CG/ LSD/LPD/LCC/CVN.
13-16	CSC CS1	15.7 Yrs 9.5		36	2 nd Shore Tour Billet: Dept/DivLCPO/LPO/ BQ Manager/Instructor/Inspector/ Recruiter/Detailer/Placement/Analyst. Duty: Naval Station/Naval/CNIC Hospital/Staff/CSS/Staff/Weapons Station/NFMT/ATG/NAVSTA/ NAS/NPC/NAVMAC. Qualification: NAVLEAD.
8-13	CS1 CS2	9.5 Yrs 4.4		54	2 nd Sea Tour Billet: LCS/LPO/Watch Captain/ Supervisor/Records Keeper. Duty:Ship/Squadron/NMCB/ExpUnits.
5-8	CS1 CS2	9.5 Yrs 4.4	STA-21, OCS, MECP, NAVAL ACADEMY NROTC, LDO, USS CONSTITUTION, Brig Duty, Recruiter, Flag Chef Program	36	1 st Shore Tour Billet: Galley/BQ Mgmt/Instructor Duty Station: Naval Station/Naval Hospital/Staff/CSS. Qualification: NAVLEAD.
1-5	CS2 CS3	4.4 Yrs 2.6		55	1 st Sea Tour Billet: Galley/Stateroom Stations. Duty:Ship/Squadron/NMCB/ExpUnits. Qual: ESWS/EAWS/SCW/EXW.
1+/-	CSSN CSSA Accession Training	1.4 Yrs			Recruit Training and all schools required to be completed prior to reporting first operational command.



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1. “A” school is not required.
2. CS’s follow a Sea/Shore Flow as per NAVADMIN 190/16.

Considerations for advancement from E6 to E7

1. Sea Assignments (all)
 - Galley, Wardroom or Cargo LPO, Assistant LPO, Galley Supervisor
 - Qualified OOD(I/P)/JOOD
 - Damage Control Training Team (DCTT) or other Training Team member/Repair locker leader or other Damage Control organization involvement.
 - Primary or assistant Command Collateral with documented impact
 - FCPOA involvement
 - Assistant watchbill coordinator
2. Shore Assignments (all)
 - Large galley
 - Detailer/Placement/Technical Advisor Training Teams (ATG/NFMT)
 - Instructor Duty
 - RDC
 - Flag Chef Program

Considerations for advancement from E7 to E8

1. Sea Assignments (all)
 - Department LCPO/LCPO
 - Qualified OOD(I/P), Section leader, and other outside the normal scope (ie: ATTWO, OOD(U/W))
 - DCTT team or other Training Team member/Repair locker leader or other Damage Control organization involvement.
 - Command Collateral with documented impact
 - Active CPO Mess/Association involvement, holding a position
2. Shore Assignments (all)
 - Large Galley (Leadership role-LCPO, LCS)
 - Detailer/Placement /Technical Advisor/Instructor Duty/LCPO CS “A” School/RDC/Center for Service Support/Training Teams (ATG/NFMT)
 - Flag Chef Program
 - Qualified CDO

Considerations for advancement from E8 to E9

1. Sea Assignments (all)
 - DLCPO/Services LCPO(CVN) at Sea/Operational
 - Qualified OOD(I/P), Section leader, watchbill coordinator and other outside the normal scope (ie: ATTWO, OOD(U/W)).
 - DCTT team or other Training Team member/Repair locker leader or other Damage Control organization involvement.
 - Command Collateral with documented impact
 - Active CPO Mess/Association involvement
2. Shore Assignments (all)
 - LCPO/SEL
 - ATG/NFMT
 - TYCOM/Flag Staff/Region
 - CDO Qualified